# Social sustainability and IT

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#### Social media

Connecting – but also disconnecting?

# Information Overload Helps Fake News Spread, and Social Media Knows It

Understanding how algorithm manipulators exploit our cognitive vulnerabilities empowers us to fight back

#### AUTHORS



Indiana University Bloomington. He studies the spread of disinformation and develops tools for countering social media manipulation.

Credit: Nick Higgins

Consider Andy, who is worried about contracting COVID-19. Unable to read all the articles he sees on it, he relies on trusted friends for tips. When one opines on Facebook that pandemic fears are overblown, Andy dismisses the idea at first. But then the hotel where he works closes its doors, and with his job at risk, Andy starts wondering how serious the threat from the new virus really is. No one he knows has died, after all. A colleague posts an article about the COVID "scare" having been created by Big Pharma in collusion with corrupt politicians, which jibes with Andy's distrust of government. His



# Is Social Media Disconnecting Us From the Big Picture?







### Social in its use

For example:

Shared knowledge – Wikipedia

- Accessible knowledge for all (with internet connection...)
- Not always trustworthy?
- Bias?

Science · Analysis

# Canadian Nobel scientist's deletion from Wikipedia points to wider bias, study finds













Physicist Donna Strickland's case wasn't unique: A new study suggests why women's profiles get erased

Manjula Selvarajah · CBC News · Posted: Aug 19, 2021 4:00 AM ET | Last Updated: August 19





## Social in the development

- Norms
- Group-think
- Unintended

#### consequences hard to predict

#### How groupthink hurts agile teams

Groupthink is a group dynamics theory developed by Irving Janus in 1971. Janus described it as the tendency of some groups to try to minimize conflict and reach consensus without sufficiently testing, analyzing, and evaluating their ideas. Janus's research suggested that the development of a group's norms tends to place limits around the independent and creative thinking of the group members. As a result, a group's analysis may be biased, leading to poor decisions.

The nature and dynamics of agile teams make them particularly susceptible to crowthink. The most common agile self-organized teams are cohesive units that sulated from the mainstream of the larger organization. e processes, learn to work together, and work to goals all at the same time.





### Co-produced with society

Technological development and societal development is tightly connected.



**Featured** 

Topics

Newsletters

# How Google took on China—and lost

#### Videoconferencing

As the <u>coronavirus pandemic</u> has changed the world we live in, forcing us to avoid contact with others and shelter in place, videoconferencing has exploded in popularity. A few months ago, this technology wouldn't have made our list, but now it's proving indispensable. Video telephony has been around in some form since the 1970s, but it wasn't until the web debuted that the technology took off.



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See you soon!

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