

Föreläsning 5: Gruppdynamik

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Struktur vs. Process

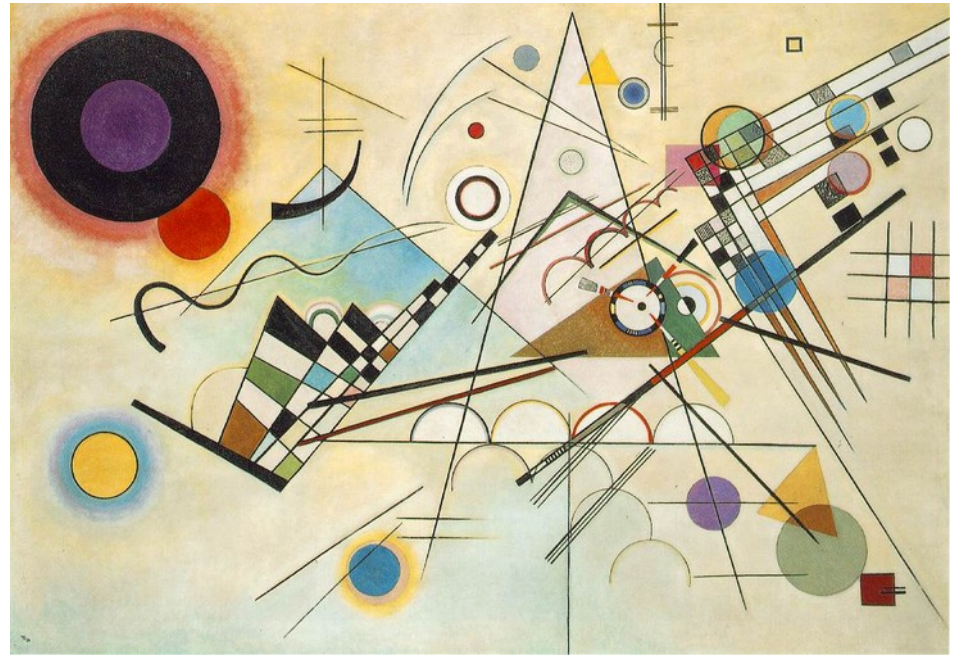
Struktur

- Mål och uppgift
- Sammansättning
- Roller
- Resurser

Minimal group paradigm



Klee



Kandinsky

Tajfel 1970

Roller



Formella vs Informella

Uppgiftsroller vs Relationsroller

Vilka roller har ni stött på?

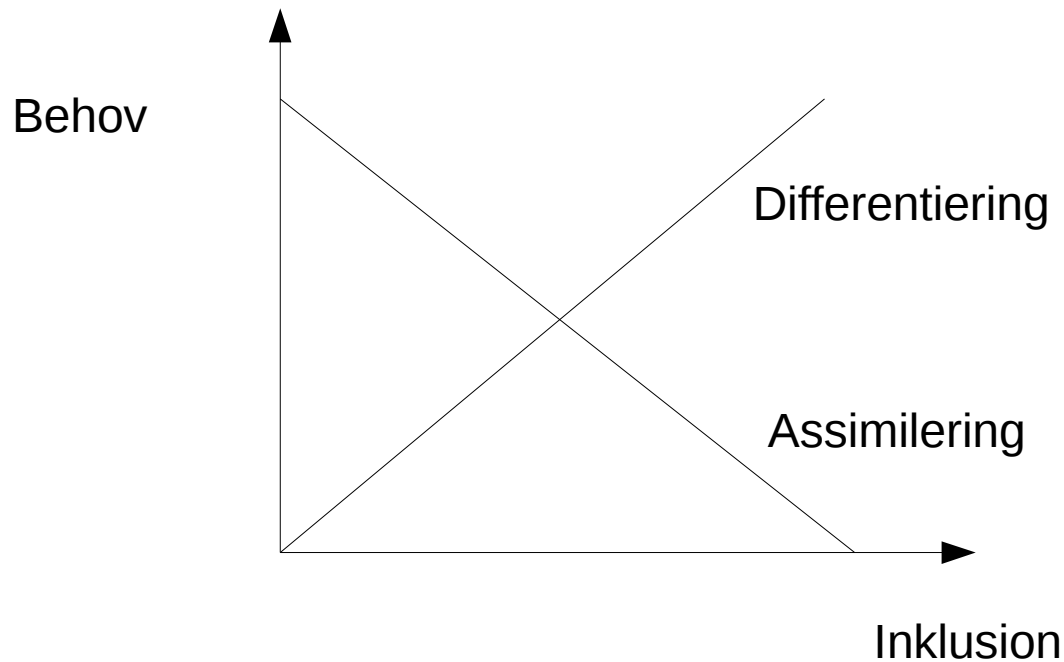
Få, ta, eller hamna i en roll?

Process

- Kohesion
- Normer
- Kommunikation
- Gruppptryck
- Konformitet

Optimal distinctiveness

- Marilyn Brewer 1991



Normer



"The grammar of social interactions"

Typer av normer

- Formella – Informella
- Hur det är – Hur det bör vara
- Föreställningar – Faktiskt beteende
- Generella – Lokala

Normer som spelteori

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	C	D
C	3,3	1,4
D	4,1	2,2

Prisoner's dilemma
4 - best, 1 - worst

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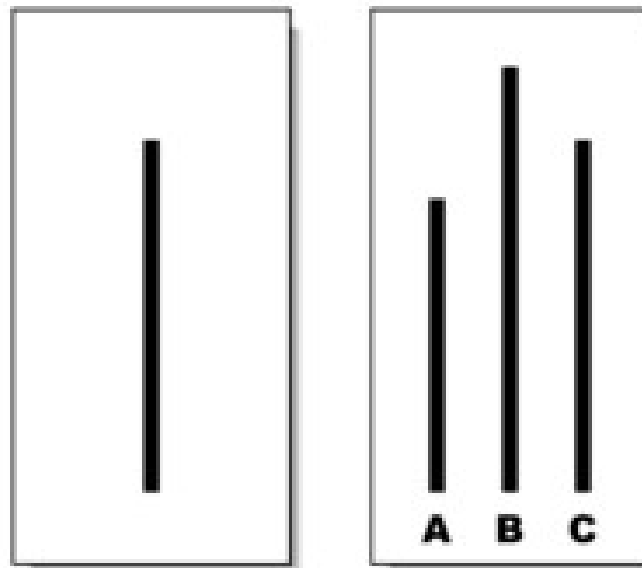


	C	D
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Prisoner's dilemma
4 - best, 1 - worst

Sociala normer skapar nya jämvikter
4 - best, 1 - worst

Konformitet



Solomon Asch 1951

Gruppkontrakt

- Gemensamma överenskommelser om normer
- Ramar för både process och struktur

Lost at sea



Item	Coast Guard Ranking	Coastguard Reasoning
A sextant	15	Useless without the relevant tables and a chronometer.
A shaving mirror	1	Of all the items, the mirror is absolutely critical. It is the most powerful tool you have for communicating your presence. In sunlight, a simple mirror can generate five to seven million candlepower of light. The reflected sunbeam can even be seen beyond the horizon.
A quantity of mosquito netting	14	There are NO mosquitoes in the middle of the Atlantic Ocean and the netting is useless for anything else.
A 25 liter container of water	3	Vital to restore fluids lost through perspiration. 25 liters will supply water rations for your group for several days.
A case of army rations	4	This is your basic food intake
Maps of the Atlantic Ocean	13	Worthless without navigation equipment.
A floating seat cushion	9	Useful as a life preserver if someone fell overboard.

A 10 liter can of oil/gasoline mixture	2	The second most critical item for signaling. The mixture will float on water and can be ignited using the matches.
A small transistor radio	12	You would be out of range of any radio station.
20 square feet of Opaque plastic sheeting	5	Can be used to collect rain water and shelter from the wind and waves.
A can of shark repellent	10	To repel sharks, of course!
One bottle of 160% proof rum	11	Contains 80% alcohol, which means it can be used as an antiseptic for any injuries, otherwise of little value. Very dangerous if drunk, as it would cause the body to dehydrate, the opposite of what you need to survive.
15ft nylon rope	8	Could be used to lash people or equipment together to prevent being washed overboard. There are a variety of other uses, but none high on the list for survival.
2 boxes of chocolate bars	6	Your reserve food supply
An ocean fishing kit with pole.	7	Ranked lower than the chocolate as there is no guarantee you will catch any fish. The pole might be used as a tent pole.

00 - 25	Excellent.	You demonstrated great survival skills. Rescued!
26 - 32	Good.	Above average results. Good survival skills. Rescued!
33 - 45	Average.	Seasick, hungry and tired. Rescued!
46 - 55	Fair.	Dehydrated and barely alive. It was tough, but rescued!
56 - 70	Poor.	Rescued, but only just in time!
71 +	Very poor	Oh dear, your empty raft is washed up on a beach, weeks after the search was called off.

Att fundera på:

- Hur fattades besluten?
- Vem påverkade besluten? Hur?
- Kunde ni ha fattat bättre beslut?
- Lyssnade ni på varandra?
- Vilka roller antog ni?

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